

# PHLEBOTOMY

## TRAINING PROGRAM



Intermountain Healthcare has created an employment opportunity for selected individuals to be trained as Phlebotomist.

A Phlebotomist is a person who is trained, skilled, and competent to perform a venipuncture or capillary puncture for the collection of laboratory specimens for analysis. A Phlebotomist also performs other laboratory-related duties to aid in the treatment and care of patients in a confidential, productive, and professional manner.



### What is included:

- Intermountain Healthcare will cover the cost of tuition and training materials
- Students will be paid an hourly rate of \$7.60/hr while in training
- Hourly rates will increase to \$10.60/hr when training is completed
- Students will not be eligible for benefits during the training course

### Minimum requirements:

Applicants for the Intermountain Healthcare Phlebotomy Training Course must be: 18 years of age, have a high school diploma or equivalent, have a good work history, and must be able to speak, read, and write English. Candidates who have at least one (1) year of previous customer service experience are preferred. All candidates selected for the course must become CPR – Healthcare Provider certified before the course begins.

### FOR MORE INFORMATION

Please contact:  
Ashley Manser  
801.270.4313 or  
801.270.4350

OR

Anne Bodily  
801.270.4301  
anne.bodily@imail.org



## Length of the course

The training course is six-weeks. During the first three-weeks, students will be in the classroom. During the second three weeks, students will complete a clinical externship at various Intermountain Healthcare hospitals.

At the end of the first week of the course, students will be individually evaluated to see if their performance warrants the completion of the course.

## Hours of the course and course location

Students will be full-time Intermountain Healthcare employees working 40 hours per week. Students must be available to work complete 8-hour shifts that will include mornings, afternoons, evenings, nights and weekends.

Classes are held at Intermountain Healthcare University, 5245 South College Drive, Salt Lake City. Students will also be required to attend practical training sessions at Alta View, Cottonwood, and LDS Hospital at various times during the course.

***Schedules will be set before the course begins and do not allow for flexibility or part-time participation. Students MUST be able to start the course on the set starting date. Students will not be permitted to miss any classes or externship hours.***

## After the course is completed

After completing the Intermountain Healthcare Phlebotomy Training Course, students are required to work for Intermountain Healthcare Laboratory Services in the Urban Central Region; comprised of Intermountain Medical Center, Alta View, TOSH, and LDS Hospitals, and may include associated clinics and physicians offices, for 12 months as a Phlebotomist. If this requirement is not met, students will be required to reimburse Intermountain Healthcare \$1,000.00 to cover the cost of tuition and materials.

After externship hours are fulfilled, students may apply for open positions within Intermountain Healthcare. Intermountain Healthcare does not guarantee placement. It is each student's responsibility to apply and interview for open Phlebotomy positions. Upon completion of the course students will be paid the current entry rate for Phlebotomists (\$10.60/hr). Those students who have not secured a position upon completion of the course will be placed in the Phlebotomy Float Pool and will be budgeted for at least 12 hours per pay period.



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