**Caregiver Headcount**
- 2020 External New Hires: 2,919
- Current Overall Headcount: 39,408

**Registered Nurse Headcount:**
- Total: 10,192
- Increase since 2010: 7.8%

**Gender**
- Male: 28.2%, increase since 2010: 7.8%
- Female: 71.8%, decrease since 2010: 2.8%

**Caregiver Tenure**
- 10.4% <1
- 37.2% 1 - 4
- 20.6% 5 - 9
- 31.8% 10+

**Budgeted Working Hours**
- 8% 0 Hours
- 4.9% 1 - 23 Hours
- 4.9% 24 - 35 Hours
- 12.3% 36+ Hours

**Racial Diversity**
- 85.7% White
- 7% Hispanic
- 0.8% Black
- 3.0% Asian
- 0.7% American Indian or Alaska Native
- 2.1% Two Races
- 0.7% Pacific Islander

**Self-Identified Veterans**
- 304 Caregivers

**Self-Identified Caregivers with a Disability**
- 23 Caregivers

**Did You Know?**
- Registered Nurses make up 25.9% of Intermountain’s headcount.

**Current Overall Headcount:**
- 39,408

**LEADERSHIP**
- Senior: 42.3% (2010) to 38% (2020)
- All: 56.4% (2010) to 52.9% (2020)

**Age Groups**
- 16 - 23: 10.8%
- 24 - 34: 28.3%
- 35 - 44: 25.9%
- 45 - 54: 18.6%
- 55 - 64: 13.4%
- 65+: 3%

**Clinical vs. Non-Clinical Caregivers**
- 66%

**Gender by Care Group**
- Specialty Care: 59.3%
- Community Care: 19.9%
- Shared Support Services: 11.2%
- Shared Clinical Services: 4.7%
- SelectHealth: 4.2%
- Research and Academics: 0.3%
- Castell: 0.3%

**Clinical vs. Non-Clinical Caregivers**
- 66%

**Career Demographics**
- 6,452 Caregivers 55+ & Above
- 40 Average Caregiver Age
- 91 Oldest Caregiver
- 57 Longest Tenured Caregiver
- 8.2 Average Caregiver Tenure

*All Intermountain employees are referred to as caregivers*