Healthy Dialogues: conversations about healthcare reform

Intermountain Healthcare

Salt Lake City, Utah 13 August 2015



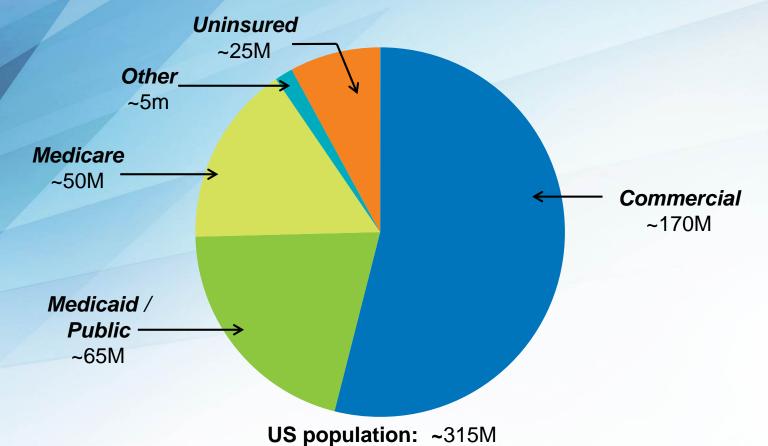
Discussion: health care reform

Reform: it's a long, long road...

Realities and challenges

Solutions and opportunities

Don't have a health care system; many systems



Each sub system a unique politic and payor

UNINSURED

- Social politic
- Coverage
- Fragmented front

MEDICARE

- Federal politic
- Benefit levels
- Voting power

COMMERCIAL

- Employer politic
- Cost shifting
- "Sleeping Giant"

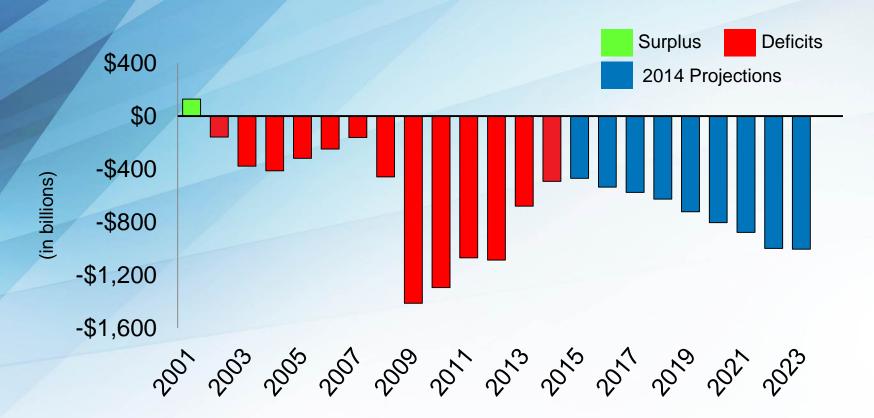
MEDICAID

- State politic
- Access, costs
- Polarization

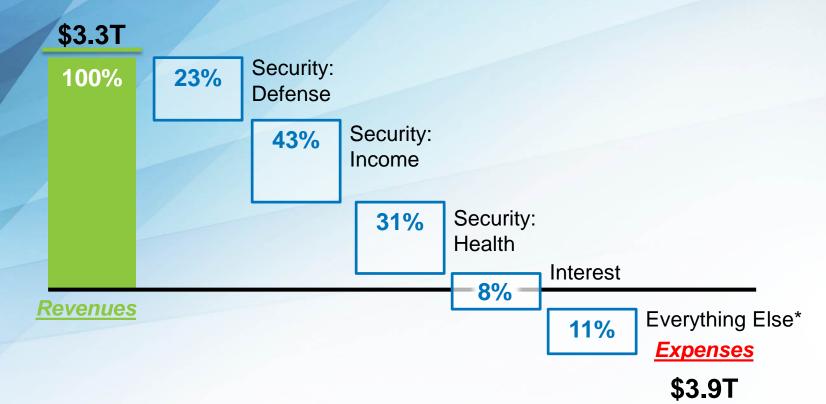
Plenty of change, at glacial rates



Warming the glacier? Federal budget trend



Large Federal programs must change

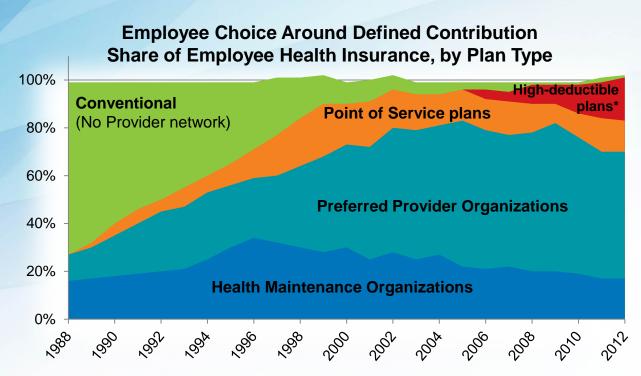


Cost containment: past 50 years

- Pay less
 - reduce provider reimbursement
 - restrict health plan profits
- Organize to use less
 - budget and management of populations
 - provider networks, teams and protocols
- Motivate people to use less
 - increase cost sharing, economic care avoidance
 - longer term effectiveness?

Motivating people to use less

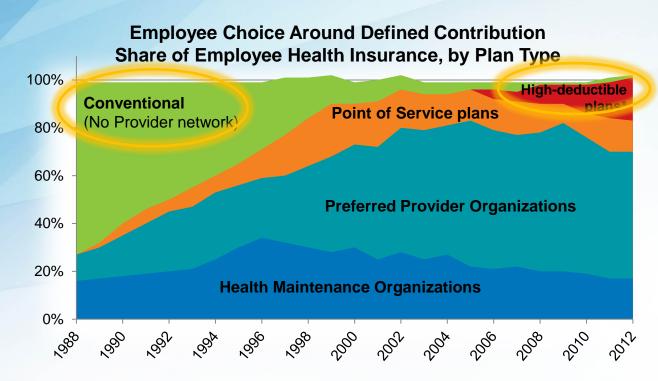
Shifting of costs to beneficiaries



Source: Wall Street Journal; data from Kaiser Family Foundation

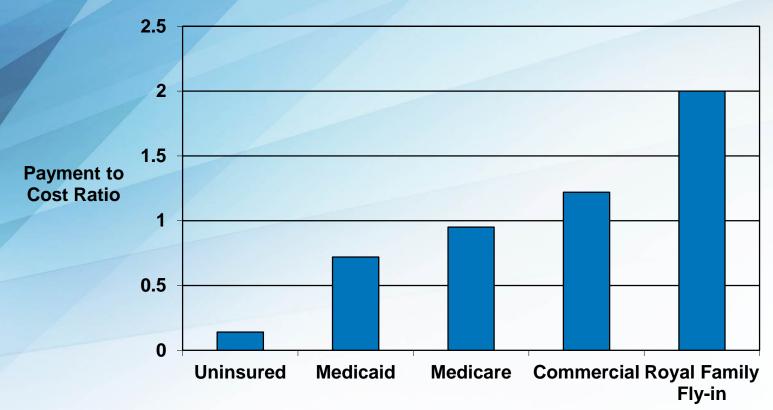
Securing better prices from tighter networks

Transition from open to performance networks



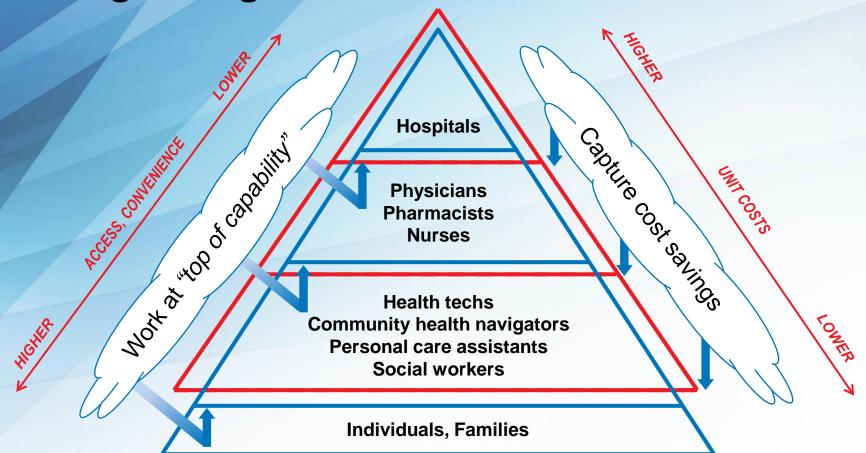
Source: Wall Street Journal; data from Kaiser Family Foundation

Cutting rates, shifting costs, drives disparity



Attribution: Ian Morrison

Organizing to use less: the essential reform



Change our professional roles #&!?



Our challenge: the Community of Guilds

















ACCOCIATION

























Introduction to population health

- Most abused planning term of the past 30 years
- Greatly miscast in most strategic planning processes
- Obscuring the critical role of specialized medicine
- Only true hope for improving our health as a nation

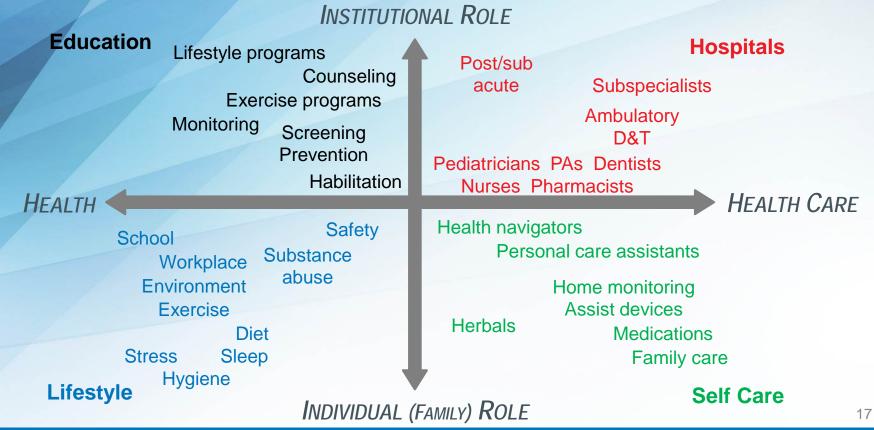
Standing in the consumer's shoes

Frameshift to the consumer perspective

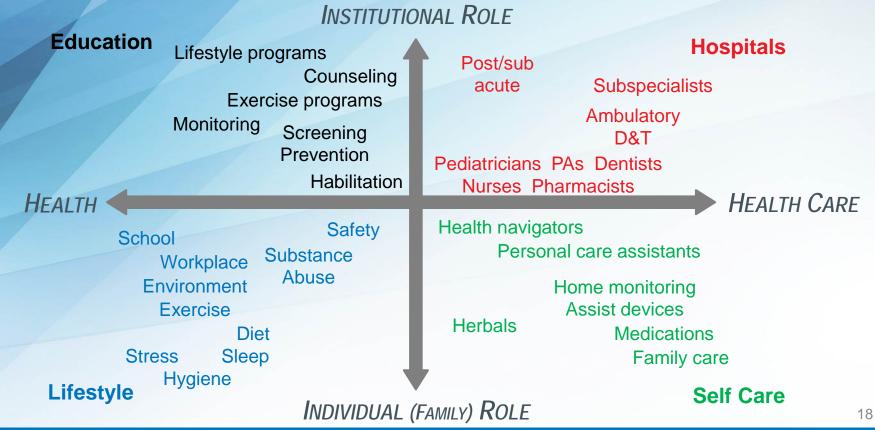
- "individual versus institutional responsibility?"

- "interrelationship between health and health care?"

Standing in the consumer's shoes



Standing in the consumer's shoes



Meet your neighbors in the consumer space!









Walmart: built for consumers

- Visits per week: 140,000,000
- # of stores: 5,000
- % population within 20 miles of a store: 90%
- % of U.S. population as customers: 70%
- % of food sold in the U.S: 30%
- Market cap: \$250 billion

Where do we fit?

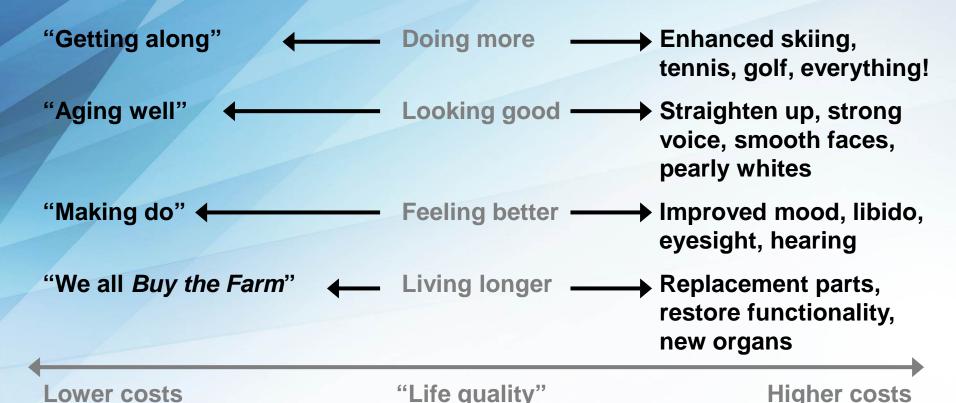
- We're best-in-the-world capable, ingenious and passionate about saving and improving lives and giving hope to children in need – make miracles happen
- Our campuses are few in number, not very accessible, expensive and justly prioritized to the sickest versus the healthier children
- Why prioritize investments on attempting to manage the low costs of healthy children who don't need us?

Technology enables demand

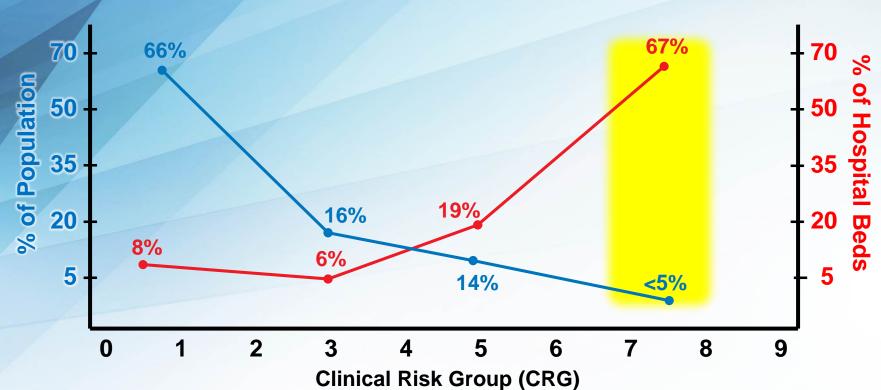
- A life at all: 1950s
 - Prematurity, infection, polio, heart defects
- A better, longer life: 2000s
 - Allergies, attention, learning, convenience, cosmetics, mobility, motility, mood
- Perfection? 2050s?
 - Genetics: intelligence, charisma, athletics
 - Will have demand for specialized medicine!



Expectations drive demand: We Want More!



Complex care is our core business



Innovation in payment and practice?



Our strategic playbook as specialists

- Standardize specialized care around best practice
- Reduce variation and out-perform the non-specialists
- Redefine our relative roles; overcome our guild silos
- Play our role in population health
 - use our public bully pulpit to educate and advocate
 - play our direct role where we deliver primary care
 - leaders in managing complex-chronic sub-populations
 - partner to get into the consumer game



Thank you!

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Healing for life "