

Saint Joseph Hospital Internal Medicine Residency Salary & Benefits

Saint Joseph Hospital Residency programs offer a comprehensive benefits package. The benefits package is designed to help residents and their families have peace of mind knowing they have the coverage they need.

This is only a summary of the salary/benefits extended to residents. Official documents and contracts will govern in case of conflict in descriptions.

Resident Stipends (Annualized)

2025-2026

- Post Graduate Year I (PGY-I) - \$74,360
- Post Graduate Year II (PGY-II) - \$76,440
- Post Graduate Year III (PGY-III) - \$79,560

2026-2027

- Post Graduate Year I (PGY-I) - \$76,303.28
- Post Graduate Year II (PGY-II) - \$78,809.64
- Post Graduate Year III (PGY-III) - \$82,026.36

Time Off & Benefits

- Vacation Time: Four calendar weeks per year.
- Sick Leave: Ten (10) days per contract year.
- Travel & Conferences: Travel costs covered for scholarly activity presented at any conference.
- CME: \$3500 allowance for Categorical residents over 3 years

Benefit Highlights

This is only a summary of the benefits extended to residents. The official plan documents and contracts will govern in case of conflict in descriptions. Intermountain Health is the plan sponsor and reserves the right to terminate or amend the plan provisions at any time.

Medical Plan: Cigna and Select Health Medical Insurance plans are offered for resident and resident family coverage. The resident will pay the premium rates for whichever plan selection is made.

Dental Plan: The resident may participate in the Dental Plans offered to employees. The resident will pay the premium rates for whichever plan selection is made.

Life and Accidental Death & Disability Insurance:

- **Basic Plan:** Intermountain Health will provide the resident with life and AD&D insurance up to two times the resident's base pay.
- **Additional Employee Life and AD&D Insurance:** The resident may elect to purchase additional life and AD&D insurance coverage for him/herself as described in the Benefits Guide, at the rates in effect for the plan year. These rates are noted on the enrollment worksheet.
- **Dependent Life and AD&D:** The resident may elect to purchase dependent life and AD&D insurance for his/her spouse or child(ren) as described in the Benefits Guide at the same rates as apply to other employees.

Other Benefits

- **Long & Short-Term Disability Insurance:** Resident may participate in this employer-paid benefit under the terms and conditions as outlined in the enrollment materials.
- **Retirement Plan:** The resident can participate in the Retirement Plan as described in the Benefits Guide under the same terms and conditions provided to any other employee.
- **Vision Plan:** The resident can participate in this benefit just like any other employee at the same rates as outlined in the enrollment materials.
- **Liability Insurance:** The residents are covered as long as they are engaged under the Intermountain Health policy as long as they are engaged in approved residency activities of Saint Joseph Hospital and are subject to all terms and conditions of the policy. This includes all education activities performed within the scope of the resident's duties as detailed by the Residency Program Director. Activities for which independent compensation is provided such as moonlighting are specifically excluded from coverage by Saint Joseph Hospital. The residents may, and are encouraged to, examine the policy kept on file in the risk manager's office. Individual certificates of insurance are kept on file by each training program.
- **Lab Coat:** One white lab coat will be provided for each first year resident
- **Meals:** Meals will be furnished in the Saint Joseph Hospital cafeteria when the resident is required to remain on-call in the hospital throughout the on-call duty hours.
- **Gym Access:** Free access to gym located on campus.