

Frequently Asked Questions

Commonly asked questions about the Fellowship can be found below. For additional questions, please contact Aaron Pugh, MPAS, PA-C Trauma and Critical Care Post-Graduate Fellowship Director: (801) 824-7336.

What salary and benefits can I expect to receive?

- Salary: Approximately \$45,000 per year
- Medical and dental insurance
- Disability insurance
- Malpractice insurance
- CME allowances: \$1,000
- CEM time: 1 conference
- Vacation: 2 weeks
- Holidays: 6 days

What type of candidate are you looking for?

Candidates who are flexible, quick on their toes, love adrenaline, and have a strong work ethic and understand sacrifice and team dynamics are ideal. Additionally, candidates who demonstrate maturity, interest in leadership, and are self-starters have generally been the candidates of choice in the past.

How many Fellowship positions are you looking to fill?

We currently accept only one Fellow per year.

Do you consider new graduates, or only those who have more work experience?

No preference is given to fresh/new grads versus those who are in different fields of medicine and want to move into the field of Trauma and Critical Care. We have accepted both varieties of Pas and NPs in the past.

Do I need my PA or NP license prior to the Fellowship start date?

With regards to your testing, certification, and licensure, the National Commission on Certification of Physician Assistants (NCCPA) provides results quickly – usually within a couple of weeks. The State of Utah has a provisional license clause that allows you to practice while you are in the process of obtaining your official license. Intermountain Medical Center provides this same provisional status as well.

However, there must be some flexibility because you cannot officially start until you have your DEA. In years past, we have allowed for flexible start dates based on this bottleneck.

Is there a required format or template for my letter of recommendations?

No particular format or template is required for letters of recommendation.

What else should I keep in mind with my letters of recommendation?

Your letters should represent your desire to work specifically in Trauma and Critical Care, and what you stand to gain or how you plan to grow with regards to your post-graduate time. Letters should come from preceptors, attending physicians, and other individuals who have known you for a long enough time to establish your credibility as a worthy candidate.

Do I receive a credential after completion of the Fellowship?

Upon fulfilling the requirements of the program, the Fellow will receive a certificate of completion.

What can I do now to make myself a successful candidate for the program in the future?

Think of the same process you utilized in gaining admittance to your PA program as a primer. Our candidates have a strong desire to work specifically in Trauma and Critical Care, so reflect on what you stand to gain or how you plan to grow with regards to your post-graduate time.

Candidates who plan to apply right after medical school should focus their time in their second years on in-hospital rotations. Emergency medicine, critical care, and surgical specialties are a plus.

Backgrounds prior to school of our applicants and Fellows have included army medics, critical care nurses, wildland firefighters, paramedics, and emergency medicine RNs and techs.