Located in Layton, Utah, a suburb in North Davis County, Layton Hospital is Intermountain Healthcare’s newest facility and has 43 staffed beds, offering a spectrum of inpatient and outpatient services. In 2022, they participated in a community health needs assessment to understand how to help people live the healthiest lives possible®. This hospital participated in a collaborative, system approach to identify health indicators, gather community input, and determine the significant health needs to address over the next few years. Layton Hospital identified the significant health needs as: **Improve Mental Well-Being, Improve Chronic & Avoidable Health Outcomes, and Address & Invest in the Social Determinants of Health.**

What we heard from this community - participants in the community input meeting identified the following issues as key health needs in their community, specifically in the context of equity:

- **People are unfamiliar with what is different since this community is so homogenous**
  - Religious discrimination
  - Feeling discrimination if not from Utah
  - Considerations around senior centers where dominant religion is “preferred”

- **Socioeconomic inequities**
  - See lack of accessibility to resources – when you don’t have your basics it is hard to go above and beyond.
  - Distrust with government or local agencies
  - Limited public transportation options
  - Healthcare costs and making choices not to seek care
  - Examples of what are we doing for people without digital access to receive access to care – COVID testing, etc. need a phone to access QR code, screening.
  - Denied services due to not having digital resources

- **Housing**
  - Nowhere to send homeless individuals, resource desert
  - Rising cost of mortgages and rent, too many people paying 50% of income for housing
  - Tough choices, do I pay my mortgage or my prescriptions? Which do I prioritize?
  - Even less available for those who need affordable AND accessible housing, more and more
  - Seniors are in disability housing, young people with physical disabilities – less housing
  - Landlords increasing rents so even housing voucher won’t cover the cost of housing
  - Finding double and triple families in houses – too many people in one location to be sustainable or healthy
  - Gentrification/mobile park closure in Layton, not an affordable swap

- **Lack of understanding, especially of unknown (not necessarily ignorant)**
  - LGBTQ+ support
  - Need safe places to speak or work through understanding along with educate
  - Challenge of media polarization
It is often easier to build boards or decision-making groups of similar people, lack of representation
Education - People don’t see or believe that we have a problem. People experiencing the problem don’t know where to turn for help, we might not be the right person to do the educating (need to find and employ the right ones)
Community can’t agree on what inequities are – they look different to different people and something triggers a person’s thoughts toward inequity
People with positions of power and what they chose to do/or not to do
Takes more effort to address inequities
History and precedence - “easier to keep status quo”
Limited resources so equity efforts don’t get prioritized

A snapshot of health-related indicators and outcomes can be accessed through this link: