

# Intermountain Trustee

## AN EMAIL BRIEFING FOR INTERMOUNTAIN HEALTHCARE TRUSTEES



AUGUST 2020

### UPDATES AND FEATURES



*Mike Cotton has been selected as the new president and CEO of SelectHealth.*

## New SelectHealth president and CEO selected

### Mike Cotton will join Intermountain in November

Mike Cotton has been selected as the new president and CEO of SelectHealth. He'll start the new role in mid-November, taking the reins from Pat Richards, who's retiring at the end of this month. Bert Zimmerli, Intermountain's executive vice president and chief financial officer, will serve as the interim SelectHealth CEO until November.

"Mike was selected from a strong pool of candidates following an extensive national search," said Intermountain CEO Marc Harrison, MD. "He brings deep experience in integrated health systems and optimizing growth opportunities across a variety of market environments. He's a strategic thinker, consumer centered, and a member advocate—a positive and collaborative leader to continue SelectHealth's integration into our One Intermountain approach."

Cotton, who will also be a member of Intermountain's Executive Leadership Team, comes to SelectHealth from Providence Health Plan, where he's served as CEO since 2015. Providence Health Plan is part of the Providence St. Joseph Health System, a national, not-for-profit Catholic health system based in Portland, Oregon.

He has been a highly valued and well-respected leader at Providence, building a strong foundation for future growth. Under his direction, Providence Health Plan grew overall membership by 20 percent, expanded operations, and formed a new population health company, Ayin Health Solutions.

Read more [here](#).



## Intermountain participates in national COVID-19 antibody trial

### Trial by Regeneron Pharmaceuticals

Intermountain is a study site for a new trial by Regeneron Pharmaceuticals that aims to treat and prevent COVID-19 using monoclonal antibodies. According to a news release, the trial commonly known as Anti-SPIKE tests a cocktail of antibodies called REGN-COV. The the Intermountain people receiving this treatment are patients hospitalized with COVID-19.

To create REGN-COV2, Regeneron scientists evaluated fully human antibodies produced from the company's proprietary VelocImmune® mice, which have been genetically modified to have a human immune system, as well as antibodies isolated from humans who have recovered from COVID-19. They then selected the two most potent, non-competitive and virus-neutralizing antibodies for the program. The antibodies bind to a site of the virus called the spike, neutralizing the virus so that it cannot attach itself to—and make its way inside—healthy cells. Regeneron has a history of creating successful antibody therapies including an Ebola treatment that looks to be approved this fall. Read more about the trial in a [CNN report](#).

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*Shawn Bair, Shmuel Kramer,  
and Rob Corcoran*

## New York caregivers at Intermountain Medical Center

### Northwell caregivers working 12-hour shifts to care for COVID-19 and non-COVID patients

Last spring, Intermountain sent dozens of healthcare workers to New York to support Northwell Health and other hospital systems needing assistance during the state's COVID-19 surge. Now, Northwell is returning the favor by sending a team of caregivers to Utah—and with the help of an Intermountain trustee, they are receiving an exceptionally warm welcome.

As president of Influence Relocation, a corporate relocation company that routinely welcomes newcomers to the Beehive State, Intermountain Foundation trustee Rob Corcoran jumped at the opportunity to extend hospitality to the Northwell crew. At their first-day orientation, Corcoran and his colleague Shawn Bair distributed Welcome Boxes to the volunteer caregivers from New York, filled with restaurant gift cards; U.S. Olympic Park passes; activity guides, and more.

The Northwell caregivers, who will be working 12-hour shifts to care for COVID-19 and non-COVID patients at Intermountain Medical Center, were delighted. "It's incredibly generous and completely unexpected," said Shmuel Kramer, a Northwell cardio-thoracic nurse. "I love the gifts and the activities we can do are so appreciated. They will help us get our minds off the stress and difficulties we'll be facing the next several weeks."

"It's the least we could do for these wonderful people, given their willingness to leave their families and the comforts of home," said Corcoran, who serves as vice chair of Intermountain Research and Medical Foundation (IRMF). "We had to do something to show our gratitude."

In a press release from the Governor's office, New York Governor Andrew Cuomo said, "I thank Governor Herbert and all the people of Utah, and as I've said on behalf of New Yorkers, we won't forget and we will do for them what they did for us, because that's the American way."

Intermountain isn't currently experiencing a surge of COVID hospitalizations, but the Northwell caregivers are coming to support IMC's ICU teams as they cross train with our thoracic ICU team, to enhance our ability to provide ECMO care for cardiovascular patients. This allows our ICUs to treat both severe COVID-19 and non-COVID CV patients—and we'll have a more highly skilled team of ICU nurses to care for our sickest patients, both COVID and non-COVID, in the future.

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*Intermountain CEO and President Marc Harrison, MD*

## Dr. Harrison shares lessons learned from pandemic

### Intermountain CEO calls COVID-19 'a wake-up call'

In an [article](#) released by the *Harvard Business Review*, Intermountain CEO Marc Harrison, MD, shares several lessons we've learned while providing care during the pandemic that may improve the way we deliver care from now on. Many of the items are things Intermountain has been working on for years, but the pandemic has emphasized their importance, such as the need for telehealth and other technology, preventive care, improved mental health care, innovation, and affordable care. Dr. Harrison also shares some specific examples of ways Intermountain is leading the way.

"COVID-19 is a wake-up call that tells us we need to change what we're doing, do it better, and make it more affordable," Dr. Harrison said.

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*Joe Mott, Intermountain's VP and chief operating officer for Specialty-Based Care*

## Intermountain leader Joe Mott announces retirement

### Mott retiring after 35 years of impactful leadership at Intermountain

Joe Mott, vice president and chief operating officer for Specialty-Based Care, will retire at the end of 2020 after 35 years of impactful leadership at Intermountain.

Mott has made a lasting impact on Intermountain's care delivery system, in many ways and in many roles. He joined the leadership of Specialty-Based Care two years ago and has helped our hospital teams and operating lanes fully embrace our operating model, improving safety, quality, and experience measures and adopting best practice in all facets of operations.

Mott's previous roles in the system include administrator of Intermountain Medical Center, Vice President of Healthcare Transformation, where he helped the organization define a model for population health, and 20 years at Primary Children's Hospital where he was CFO, COO, and then CEO.

Senior Vice President and Chief Operating Officer Rob Allen said, "During his career at Intermountain, Joe has distinguished himself as a principle-based, data-driven leader who actively seeks the input of those around him in decision-making, builds relationships of trust, and models our organization's values. Those of us who have worked with him characterize his management style as aspirational, fair, inclusive, and inquisitive. He models and inspires team-work and successful performance."

Last year, Mott received the Distinguished Hospital Executive Award, the Utah Hospital Association's highest honor for hospital executives.

Mott, who also serves as the 2020 chair of Intermountain's newly formed Clinical Enterprise Team, earned a bachelor's in economics and an MBA from Brigham Young University. He has been active in the community, serving on the board of the Volunteers of America-Utah, the Davis County Board of Health, and coaching youth sports teams. He and his wife, Ellen, are the parents of five and grandparents of 10. They are looking forward to spending more time with family, traveling, and exploring new interests.

According to Allen, a national and internal search process to select Mott's replacement has begun and the hope is to have the candidate selected and the position in place before the end of the year.

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*Mikelle Moore, Intermountain's senior vice president and chief community health officer*

## Intermountain's Mikelle Moore talks about social determinants of health, coronavirus

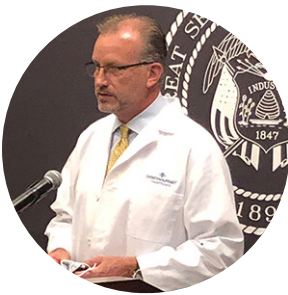
### Moore discusses social determinants of health, crisis leadership

Mikelle Moore, Intermountain's senior vice president and chief community health officer, was recently featured in two publications.

In *Bizwomen*, Moore shares her [perspective](#) of crisis leadership and leading as a woman: "As women leaders we may still face barriers that mean we need to work harder, think differently, and be bold. But by tackling the hard issues, and leading out, we'll build the foundation for our female colleagues in the future. Whether it's a ceiling or a cliff, remember, glass is breakable and our influence matters."

In *The Salt Lake Tribune*, Moore discusses social determinants of health and the ongoing work of the Alliance for the Determinants of Health. Read the article [here](#).

## ACCESS



*Mark Briesacher, MD, Intermountain's chief physician executive*

## Don't delay needed care, Intermountain's top doctor tells Utahns

### Intermountain facilities safe for patients to receive care

Intermountain's facilities are safe, so please don't delay getting healthcare, said Mark Briesacher, MD, Intermountain's chief physician executive, at the Utah Governor's recent COVID-19 [press conference](#). Dr. Briesacher said many patients have delayed getting vital screenings, routine checkups, and other needed care out of fear of COVID-19. Delaying needed care can be dangerous and life-threatening.

"Our hospitals and clinics are safe and are ready for any healthcare needs you may have," said Dr. Briesacher. "We have processes in place that are designed to keep you and your family safe and to keep our caregivers safe." He also encouraged everyone to continue masking, handwashing, and social distancing.

## STEWARDSHIP



*Board Chair Gail Miller at last year's Trustee Forum.*

## Save the date: Trustee Forum is Friday, October 23

### Forum will be hosted virtually

Intermountain's Trustee Forum will be hosted virtually Friday, October 23. This will be an opportunity to have an interactive discussion with fellow trustees and Intermountain leadership—to hear about your successes, your challenges, and how we can help with the important work you're doing on your boards and in your communities.

Please watch for your invitation in September. We hope you'll join us for this engaging and informative networking opportunity. So please mark this date in your calendar today!

## EVENTS AND RECOGNITION



### **Intermountain named a best employer for women by *Forbes***

#### **Organization ranked number 122 overall**

Intermountain has been named to *Forbes'* 2020 [America's Best Employers for Women](#) list, which recognizes national companies pursuing gender parity through policies, practices, and representation. Intermountain ranked number 122 overall, excelling in share of women in positions of leadership and direct recommendations from surveyed employees. The system is one of five companies from Utah included in the roundup. Among the five, Intermountain was recognized in the Healthcare & Social category, and the University of Utah was recognized in the education industry. More information available [here](#).

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### **Hospitals honored for excellent stroke care**

#### **Four Intermountain hospitals recognized**

Four Intermountain hospitals have received the American Heart Association's Get With the Guidelines Stroke Gold Plus honor. The award recognizes facilities' commitment to ensuring patients receive nationally recognized stroke treatment based on the latest scientific evidence. The honorees include: Intermountain Medical Center, McKay-Dee Hospital, Utah Valley Hospital, and Dixie Regional Medical Center. Read more [here](#).